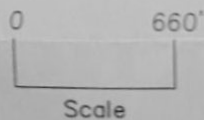
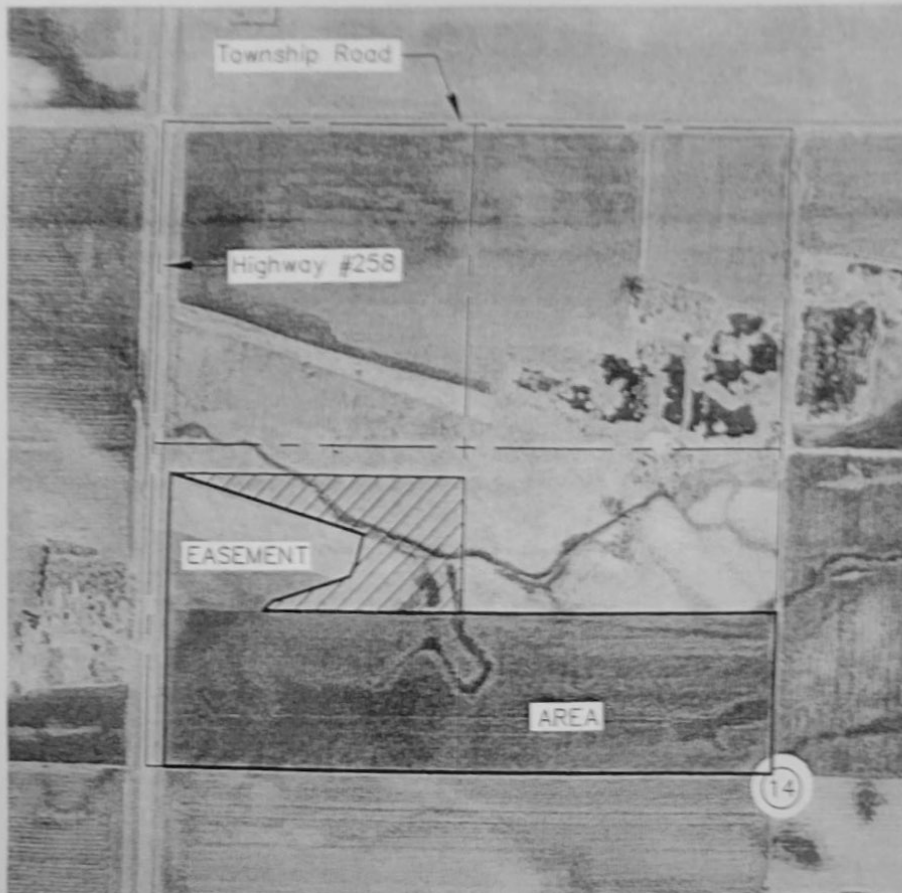


STATE OF MINNESOTA
BOARD OF WATER AND SOIL RESOURCES
CONSERVATION EASEMENT
EXHIBIT 'A'

This map delineates the easement area(s) referred to in the attached easement conveyance.

Section 14 T. 108 N., R. 34 W., Brown County





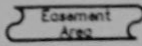


Prepared By:

Board of Water and Soil Resources

Dated:

March 26, 2002

LEGEND

-  Center of Section
-  Boundary of Described Lands
-  Lands Included in Easement
-  Lands Not Included in Easement
-  Section/Quarter/Sixteenth Line



Easement Conservation Plan

Easement Number
08-91-01-01

Principal Landowner's Name Karen DuBois	County / Field Office Brown	Easement Acres 44.20
Prepared By Teddy Giefer	Prepared Date 6/12/2025	Conservation Plan Amendment Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Conservation Plan Amendment Description (if applicable)		
Supplemental Information (list additional attachments)		

This Conservation Plan is part of the Conservation Easement which is recorded on the title of the property. Any willful action not in compliance with this Conservation Plan is a direct violation of the Conservation Easement which is enforceable by State Law.

The Grantors, all successors, assigns, and heirs, as identified in the Conservation Easement and herein collectively referred to as "Landowners", are required to establish and maintain the conservation practices described in this Conservation Plan for the duration of the Conservation Easement, in accordance with the program's Conservation Practice Specifications and within the schedule provided in the attached Conservation Plan Worksheet. Regular maintenance of installed practices is required to maintain habitat quality and longevity. This is especially important for controlling woody species encroachment into native grass plantings.

The Landowners shall appoint a "Principal Landowner" to serve as the primary contact for implementing and distributing information pertaining to the conservation practices identified in this Conservation Plan. The Soil and Water Conservation District (SWCD)/Local Government Unit (LGU) will provide the Principal Landowner with the following information which are considered "attachments" to this Conservation Plan: **A)** Conservation Plan Worksheet, **B)** Conservation Practice Code Key, **C)** Conservation Plan Map, **D)** Operation and Maintenance Plan, **E)** Supplemental Information, as needed (list additional attachments near top of form).

The State will reimburse the landowner for the establishment of the conservation practices identified in the Conservation Plan documents up to the payment limits provided in Minnesota Statutes section 103F.515. A Practice Implementation Reimbursement Request certifying completion of the practice establishment is required from the SWCD/LGU before any eligible cost-share payments can be made by the State. No payments for establishing conservation practices will be made until the Conservation Easement is recorded and accepted by the State.

LANDOWNER ACKNOWLEDGMENT

I hereby agree to and acknowledge my obligations associated with this Conservation Plan.

Karen DuBois Landowner Signature 5-18-25 Date

SWCD/LGU ACKNOWLEDGMENT

SWCD/LGU Signature _____
Date

BWSR Technical Approval

BWSR Signature _____
Date

COPY

327923

OFFICE OF COUNTY RECORDER
COUNTY OF BROWN, MN

I hereby certify that the within instrument
was filed in this office for record on

this 2nd day of July
20 02 at 8:00 o'clock A. M.

Tom Wedage
County Recorder

By BSW Deputy K

TRANSFER ENTERED
JUL - 2 2002
Marian Ombert
AUDITOR-TREASURER
COUNTY OF BROWN, MN
BY BSW DEPUTY

CREP Easement (12/98)

EASEMENT I.D. # 08-91-01-01

**PERPETUAL RIM CONSERVATION EASEMENT
STATE OF MINNESOTA, BOARD OF WATER AND SOIL RESOURCES**

This conservation easement, hereinafter referred to as "Easement", is made this 26th day of June 20 02, between John Baier, single; Karen A. DuBois FKA Karen A. Baier and John DuBois, wife and husband. hereinafter collectively referred to as "Grantors", and the State of Minnesota, by and through the Board of Water and Soil Resources, hereinafter referred to as the "State".

WITNESSETH

WHEREAS, the REINVEST IN MINNESOTA RESOURCES LAW (RIM) and the Minn. Stat. Sec. 103F.501 et. seq., along with Section 84.95, authorize the State to acquire conservation easements on eligible lands; AND

WHEREAS the State is authorized to establish conservation practices to protect soil and water quality and to enhance fish and wildlife habitat on conservation easements; AND

WHEREAS, the Grantors are the owners of eligible marginal lands, and/or drained wetlands and/or cropland adjacent to these lands, and desire to convey such lands as a perpetual RIM conservation easement to the State of Minnesota.

NOW, THEREFORE, the Grantors, for themselves, their heirs, successors and assigns, in consideration of the sum of _____ Twenty Three Thousand Eight Hundred Thirty Three and 52/100 DOLLARS (\$ 23,833.52), do hereby grant, convey and warrant to the State, its successors and assigns, forever, a perpetual easement in accordance with the terms and conditions as hereafter set forth in Minn. Stat. Sec. 103F.501 et. seq. and all rules adopted thereto, over and upon the following described land situated in the County of Brown State of Minnesota, to-wit:

THE LEGAL DESCRIPTION IS ATTACHED HERETO AND INCORPORATED HEREIN.

The Easement covers only that portion of the parcel delineated as the "EASEMENT AREA" identified on Exhibit(s), which is attached hereto and incorporated herein. The easement area consists of a total of 44.2 acres, of which 0.0 acres are not monetarily compensated by the State but are subject to the terms of the Easement. The easement area is subject to all prior easements, roadways, and mineral rights of record including the 15-year CRP contract dated October 1, 2002.
No rights are granted to the general public for access to or entry upon the lands described herein.

FURTHER, the Grantors represent and warrant that there are no hazardous substances pollutants or contaminants in or on the easement area, and that the Grantors, their heirs, successors or assigns shall not place any toxic or hazardous substances, pollutants or contaminants in or on the easement area.

FURTHER, the Grantors, their heirs, successors and assigns warrant the perpetual right to access and an ingress and egress route to the easement area from a public road to allow authorized agents of the State to enter upon the easement area for the purpose of inspection and enforcement of this Easement. Access route can utilize existing driveways, field roads, etc.

FURTHER, the Grantors, for themselves, their heirs, successors and assigns warrant that they:

1. Shall establish and maintain vegetative cover and structural practices in accordance with the Conservation Plan on file at the local Soil and Water Conservation District (SWCD) or at the State. Conservation Plan maintenance includes any necessary replanting of vegetative cover and repair of structures. Any amendment to the Conservation Plan shall be mutually agreed to by the landowner, the SWCD and the State.
2. Shall perpetually allow for the legal manipulation of existing drainage systems and other land alterations on the easement area that are associated with establishing and managing wetland practices identified in the Conservation Plan. Water levels will be managed and controlled only by the State or its agents, which may include the SWCD or Department of Natural Resources.